III Year B. A. Programme (UG) Courses – Under CBCS Semester – VI

Paper – VII (E) (Elective)

Paper VII (E) -- ENTREPRENEURSHIP AND SMALL BUSINESS DEVELOPMENT

Module -1:

Introduction - Entrepreneurship meaning, nature and Characteristics of entrepreneurship, Barriers to entrepreneurship

Module -2:

Establishing a small enterprise: The startup process, project identification, selection of the product -selection of site/location and legal considerations

Module -3:

Small Enterprises and Enterprise Launching Formalities: Definition of Small Scale; Rationale; Objective; Scope; SSI; Registration; NOC from Pollution Board; Machinery and Equipment Selection

Module -4:

Role of Support Institutions and Management of Small Business: Director of Industries; DIC; SIDO; SIDBI; Small Industries Development Corporation (SIDC); SISI; NSIC; NISBUD; State Financial Corporation SIC.

Module -5:

Project Preparation - project formulation, Project Report Preparation; Specimen of Project Report, assessment of project feasibility, analysis's of project, Project Planning and Scheduling using Networking Techniques of PERT / CPM preparation of project report,

Reference:

- 1. Desai, Vasant (2003). Small-Scale Industries and Entrepreneurship. Himalaya Publishing House, Delhi.
- Kaulgud, Aruna (2003). Entrepreneurship Management. Vikas Publishing House, Delhi.
 38
- 3. Cynthia, L. Greene (2004). Entrepreneurship Ideas in Action. Thomson Asia Pvt. Ltd., Singapore.

III Year B. A. Programme (UG) Courses – Under CBCS Semester – VI

$\label{eq:paper-VIII-Cluster} \textbf{ Elective} - \textbf{(E) Entrepreneurship}$

Paper – VIII- Industrial Economics

Module-1

Industry and economic development industry and sectoral linkages – industrial classification and data information.

Module-2

Public, private joint and co-operative sectors - private corporate sector- MNCs and their role.

Module-3

Industrial productivity - concept - measurement - productivity in Indian industries - industrial sickness - underutilization of capacity - factors accounting for it and its consequences.

Module - 4

Globalization and Indian industry - privatization and issues relating to disinvestment policy.

Module-5

Industrial development in India - industrial policy - Role of the Central and State - Industrial policy and economic reforms - Industrial growth and pattern.

BOOKS FOR REFERENCE:

- 1. Dhingra, I.c. Indian Industrial Economy
- 2. Gadgil, P.G. Indian Economy
- 3. Kuchhal, S.C. Industrial Economy of India
- 4. Sharma, N.K. Industrial Economics

III Year B. A. Programme (UG) Courses – Under CBCS Semester – VI

Paper – VIII - Cluster Elective – (E) Entrepreneurship

Paper – VIII - Labour Economics

Module 1:

Introduction - Labour Economics – Concept and definition – Nature, Scope and Importance – Labour as a unique factor of production

Module 2:

Labour Market - Concept of labour Market and its features –Determinants of the supply and the demand for labour – Organized and unorganized labour

Module 3:

Wages - Wage Concept and Definitions – Wage and development – Collecting bargaining – Wage differentials – Wage Ploicy - Objectives and importance

Module 4:

Labour Productivity, State and labour - Concept of Labour Productivity – Measurement and Importance of Labour productivity – Determinants – Causes for Low Labour Productivity and Measures to Increase Labour Productivity – Technology and Labour Productivity

Module 5:

State and labour – Need for State intervention in Labour matters – methods of intervention – Labour Social Security and Labour Welfare Measures – Labour Ploicy, Objectives and Importance – Emerging perception on state intervention.

Reference:

- 1. Bhagoliwal T.N (2000), Economics of Labour and Industrial relations. Sahitya Bhavan, Agra.
- 2. McConnel C.R. and S.L. Brue (2002), Contemporary Labour Economics, McGraw Hill, NeYork.
- 3. Mittal and Sanjay Prakash Sharma (2000), labour Economics, RSBA Jaipur

III Year B. A. Programme (UG) Courses – Under CBCS Semester – VI

Paper – VIII - Cluster Elective – (E) Entrepreneurship

Paper – VIII - INDUSTRIAL MANAGEMENT

Module – 1

Basics of Management Introduction, Definition of management, characteristics of management, functions of management - Planning, Organising, Staffing, Directing, Co-ordination, Controlling, Motivating, Communication, Decision Making - Administration and management, Nature of management, levels of management, managerial skills, managerial roles,

Module - 2

Forms of Organization- Line , Line –staff etc. Forms of ownerships – Partnership, Proprietorship, Joint stock, Co-operative society, Govt. Sector etc, concept of Globalisation

Module – 3

Strategic Management – Evolution - Concept and Characteristics of strategic management – Defining strategy –Strategic Management Process.

Module – 4

Quality Management Definition of quality, goalpost view of quality, continuous improvement definition of quality, types of quality – quality of design, conformance and performance, phases of quality management, - The ISO 9001:2000 Quality Management System Standard

Module – 5

Financial & Project Management -Capital Structure, Fixed & working capital -Introduction to capital budgeting, - Break even analysis - assumptions, importance - Cost-Benefit analysis.

Reference Books:

- 1. L.C.Jhamb, Savitri Jhamb, Industrial Management I, Everest Publishing House.
- 2. Dinesh Seth and Subhash C. Rastogi, "Global Management Solutions", Cengage Learning, Second Edition, USA.
- 3. B. Davis and Margrethe H. Olson, "Management Information Systems", Mc-Graw-Hill International Editions.
- 4. Azar Kazmi, "Strategic Management & Business Policy", Tata McGraw Hill, New Delhi
- 5. Kenneth C. Laudon and Jane P. Laudon, ""Management Information Systems", Eighth Edition, Pearson Education
- 6. K.Shridhara Bhat, "Materials and Logistics Management", Himalaya Publishing House, Mumbai
- 7. M.Y. Khan and P. K. Jain, "Financial Management", Tata McGraw Hill, New Delhi
- 8. Ravi M. Kishore, "Project Management", Tata McGraw Hill, New Delhi